



# **2020 Olympic Games Diving Selection Document** **for Great Britain** **Selection Policy Information**

## **Overview:**

This document is intended to provide transparency on those factors, which make up the selection process for the Tokyo 2020 Olympic Games.

## **Rationale and Aims:**

Diving is an extremely subjective sport and thus there will be a significant component of subjective decision making in regard to final selection of the team.

The size of the Olympic Team will be up to a maximum of sixteen (16) athletes, although some of the divers will double up in events reducing the amount of divers. The selection process and dates are outlined in this document.

The aims of the Diving 2020 Olympic Team are to:

- Achieve British Diving's defined (2-4) medal target; and
- Maximise the potential for results at the Paris 2024 Olympics and/or achieve Final places by all team members.

Final selection is subject to final ratification by the British Olympic Association (BOA) and will be based on nominations made against this Selection Policy. Nominations will be submitted to the BOA and following ratification by the BOA, the team will be announced (by the BOA in consultation with British Swimming). It is important to note that an athlete being selected to the Olympic Team and nominated to the BOA does not guarantee participation in an Olympic Diving Event. The NPD has complete discretion to decide the composition of the synchronised diving teams whilst at the Olympic Games.

## **Eligibility**

- Only athletes who are a British citizen, have a valid British passport (valid for six months after the Games) and are eligible to represent Great Britain as per the Olympic Charter Rules will be considered. The BOA in consultation with FINA and the International Olympic Committee ("IOC") will decide on any question of eligibility (having regard to all eligibility criteria including as set by the BOA, British Swimming, FINA and the IOC) and the IOC's decision shall be final.



- Only athletes complying with any other BOA and/or IOC eligibility criteria from time to time, including in respect of nationality and/or anti-doping may be considered.

### **Olympic Diving Events – men and women:**

3 metre springboard  
10 metre platform  
3 metre synchronised  
10 metre synchronised

### **Athlete Quota – men and women**

68 competitors in the men's events and 68 competitors in the women's events  
A total of 136 divers attending the competition  
Maximum of 34 competitors per individual event  
Maximum of two divers per country in each individual event  
Maximum of one synchro team per country in each synchronised event

### **NOC Entries per Event**

Individual event – up to two divers may participate in each event per nation, subject to quota places having been qualified. Divers of individual events must fulfil the qualification requirements of that event.

Synchronised event – two divers (one team) may participate in each event, subject to the relevant team quota place having been qualified.

### **Great Britain Olympic Qualification:**

Athletes competing in Phase 1 and Phase 2 below will be competing for qualification places for Team GB at the Olympic Games and not individual places on the Olympic Team. Qualification of a quota place does not guarantee selection to the Olympic Team.

A Selection Panel ("the Panel") appointed by British Diving will consider athletes for nomination to the BOA for the 2020 Olympic Games under this Selection Policy. The Selection Panel will comprise:-

#### a. Voting members

- British Diving National Performance Director ("NPD"), Alexei Evangulov;
- British Diving Performance Manager, Kim White;



- British Diving Talent and Development Manager, Julian Bellan;
- British Diving Head of Sports Science and Medicine, Adam Sotheran.

*Note: In the event of a tied vote the NPD shall have the casting vote.*

b. Non-voting members

- Independent observer (who shall be the Chairperson of the Panel);
- Note taker(s) as required.

*Note: The role of the independent observer is to provide confidence to the athletes about the fairness and objectivity of the process. The independent observer must be familiar with high performance diving. Their role is to act as an observer – scrutinising the process, holding the Panel accountable to the Selection Policy and its criteria and ensuring the principles of fairness and acting without bias are upheld.*

*The independent observer must have no current or previous relationship (personal or financial) with British Swimming, British Diving, the athlete, or the athlete support personnel which could reasonable be perceived as a bias.*

To make their decisions the Panel will use this Selection Policy and will consider the following factors, not in priority order:

- a. Evidence of competition scores compared to projected Olympic Final scores;
- b. Evidence of consistency and 'step-up' through rounds;
- c. Future potential for 2024 and assessment against What It Takes To Win ("WITTW") criteria;
- d. Results from each Phase and athlete performance at the "5 Competitions".

The Selection Panel shall meet twice, on 31<sup>st</sup> January 2021 and on 26<sup>th</sup> April 2021.

The Selection Panel may select athletes prior to Phase 3 and after the first of the "5 Competitions" and will consider:

- a. The results of Phase 1 and 2;
- b. The results of the British National Championships 2021;
- c. The physical and mental health of the athletes.



### Three (3) Phases

The three phases for qualifying for the 2020 Olympic Games are:

1. FINA World Championships – Gwangju  
12 - 20 July 2019
2. LEN European Diving Championships - Kiev  
5 - 11 August 2019
3. FINA Diving World Cup – Tokyo  
18-23 April 2021

### British Diving Olympic qualification requirements

Phase	Individual Events	Synchronised Events
1. FINA World Championships 12 – 20 July 2019	The first 12 finalists	The first 3 finalists
2. LEN European Diving Championships 5 – 11 August 2019	The winner of the individual events or the next diver if the winner has already qualified in phase 1	-
3. FINA Diving World Cup 18 – 23 April 2021	18 semi-finalists excluding those qualified through phase 1  Plus extra qualifying day 6 competition  The FINA World Cup is the final phase of the selection for the Tokyo Olympic Games. There will be 8 British divers participating at 4 individual events (2 per event). The best British diver will be nominated to the BOA subject to achieving the minimum qualification standard.	7 finalists excluding those qualified through phase 1



	<p>The 2<sup>nd</sup> diver shall be selected by the Selection Panel. Qualification standard for all individual disciplines: No less than Top x 18 in the preliminary and no less than Top x 12 in the semi-final</p>	
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The above table shows how British Diving will achieve qualification places for Team GB for the individual events at the 2020 Olympic Games and this will be a maximum of 8 individual places.

The minimum qualification standards (Selection for the Tokyo Olympic Games) are based on the British Diving Olympic Targets as well as the qualification status of the Team.

### Selection Criteria

The NPD has also identified the following “5 Competitions” (see **NOTE** below) for athlete performance monitoring in the build up to Phase 3 and the Selection Panel’s final selection of athletes, subject to early selection by the Selection Panel.

The Selection Panel will use these competitions to assist their decision making however, performances at these competitions will only be used as a guide. In the event that Covid-19 impacts the staging of any of these 5 Competitions – see NOTE below - then performances at those Competitions that are staged will be considered. In the event that Covid-19 prevents any of the 5 Competitions from taking place, including the Phase 3 event, then selection shall be based on Phase 1 and 2. The following will be taken into consideration by the Selection Panel, not in priority order, for remaining places:-



- a. Evidence of competition scores compared to projected Olympic Final scores;
- b. Evidence of consistency and 'step-up' through rounds;
- c. Future potential for 2024 and assessment against What It Takes To Win ("WITTW") criteria;
- d. The physical and mental health of the athletes.

Athletes should note that selecting the composition of athletes seeking to compete in the synchronised diving event may mean that an individual athlete may secure a better record at the identified selection events and /or the "5 competitions" but this does not necessarily mean that the athlete with a better individual record will be selected. The Selection Panel will be selecting the composition of the athletes to compete in the synchronised diving event not necessarily the athletes that have a better scoring record.

## **5 Competitions**

1. British National Championships – 6 - 7 February 2021.
2. FINA World Series (4 legs): CHN-1, CHN-2, RUS, CAN, February – March 2021.
  - i. Leg 1 – CHN – 26 - 28 February 2021
  - ii. Leg 2 – CHN – 5 - 7 March 2021
  - iii. Leg 3 – RUS – 19 - 21 March 2021
  - iv. Leg 4 – CAN – 26 - 28 March 2021

NOTE: Competitions above are accurate at the time of writing, however, each competition is subject to the potential impact of Covid-19 and UK government, regional and local restrictions and the guidance of Public Health England. The same is the case with other government restrictions imposed as a result of Covid-19 in the Competition country together with any other local restrictions. The dates are also subject to LEN and FINA calendar arrangements respectively. Further, the specified competitions above are subject to British Diving qualifying for the specified competitions. Any changes to the dates and or competitions will be notified to athletes on the World Class Programmes for Diving and placed on the Swimming website.

**The Selection Panel will use these competitions to assist their decision making however, performances at these competitions will only be used as a guide. In the event that Covid-19 impacts the staging of any of these 5 Competitions – see NOTE**



below - then performances at those Competitions that are staged will be considered. In the event that Covid-19 prevents any of the 5 Competitions from taking place, including the Phase 3 event (FINA World Cup), then selection shall be based on Phase 1 and 2 (2019 events). The following will be taken into consideration by the Selection Panel, not in priority order, for remaining places.

In case of the Phase 3 event (FINA World Cup) cancellation the Selection Panel shall make its decision within three days after the cancellation announcement.

### **British Diving Individual & Synchronised Qualification for nomination to the British Olympic Team**

#### **Final Selection:**

The FINA World Cup (18 - 23 April 2021) will be used as a trial in order for the Selection Panel to make its final selections. It should be noted that the Selection Panel may select athletes prior to Phase 3.

The NPD has complete discretion to decide the composition of the synchronised diving teams whilst at the Olympic Games.

#### **General:**

1. Selection will be conditional on signing and complying with the British Swimming Code of Conduct and the BOA's Team Member's Agreement. Athletes must also comply with all British Swimming and BOA provisions consisting of:
  - British Swimming Anti-Doping Control Rules and Protocols,
  - Selection Agreement and Code of Conduct,
  - British Swimming Disciplinary Code,
  - Child Protection Procedures.
  
2. All team members will be expected to abide by the Media Protocols of the British Diving Programme. During the Olympic Games period 24 July – 9 August 2021, athletes must also comply with the BOA media (and any other) rules as set out in the Team Members Agreement
  
3. Athletes must demonstrate an uncompromised commitment to training preparation for peak performance at the Olympic Games 2020 as determined by the



NPD. Subject to exceptional circumstances, if for any reason, the athlete is unable or unwilling to fulfil this commitment, they may be withdrawn from the team at the complete discretion of the NPD.

4. Athletes will be expected to attend each programmed event, where selected, taking part in all programmed activities. Unless otherwise agreed, no athlete will be allowed to leave a camp or undertake any activities that are not directly relevant to the camp programme, this includes any external media or social activities.

5. Athletes becoming unfit due to illness or injury (physical or mental) at any time following nomination of the team to the BOA must notify British Diving immediately and will be required to undertake a full medical examination (by an independent medical advisor approved by British Swimming Medical Staff), which may result in the athlete being de-selected from the team normally at the discretion of the NPD, following consultation with the BOA. In exceptional circumstances, the medical advisor may refer his opinion the British Diving Senior Management Team for decision if, in the opinion of the medical advisor or his designate, the athlete poses a risk to themselves, other athletes or team staff.

6. De-selection of athletes, and/or replacement of athletes withdrawn from the team prior to the Delegation Registration Meeting ("DRM") 6 July 2021 (the date TBC) will be considered at the complete discretion of the NPD following consultation with the BOA if viewed to be in the best interest of the overall team performance. For example, if for any reason an athlete is unable or unwilling to fully comply with the team commitments identified in 1-4 above. Where athletes are de-selected from the Team following the DRM, any replacement decisions shall be made by the BOA (in consultation with British Swimming) in accordance with the IOC Late Athlete Replacement Policy.

7. The NPD will exercise his authority to ensure that the final nominations for the Olympic Games 2020 Diving team are in line with this Policy.

### **Announcements**

Athletes shall not be permitted to make any announcement of any selection or de-selection decision until such time as the BOA has officially confirmed that selection of the athlete.

- All appeals on the nomination (or non-nomination) to the GB Olympic Games Diving 2020 Team shall be dealt with under the British Swimming Team Selection Appeals Procedure. Details are available from the British Swimming Legal Affairs Department.



Athletes should be aware of the time limits contained in the procedures, which are designed with the intention of resolving issues expeditiously and fairly.

- Any appeal against any selection decision of the BOA made after 6 July 2021 (the date TBC) shall be made in accordance with the relevant BOA appeals policy.



## Team Selection Processes and Dates

**Selections are subject to the Selection Panel's complete discretion.**

### **Phase 1**

- 2019 FINA World Championships, Gwangju.
- Places gained by the nation. Up to eight (8) places.
- Criteria: See Qualification Requirements above.

### **Phase 2**

- 2019 LEN European Diving Championships, Kiev.
- Places gained by the nation. Up to four (4) places less those qualified in Phase 1.
- Criteria: See Qualification Requirements above.

### **Phase 3**

- 2021 FINA World Cup, Tokyo.
- Number of individual athletes to be selected: Up to eight (8) places.
- Number of synchronised pairs to be selected: Up to four (4) pairs.
- Criteria: See Qualification requirements above.

Athletes being nominated to the BOA for selection will be notified on 27 May 2021 (the date TBC). All nominations are subject to BOA ratification.